

SALARY TABLE 2016-LR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.59%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 1.38%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,019	\$ 21,722	\$ 22,421	\$ 23,116	\$ 23,815	\$ 24,224	\$ 24,915	\$ 25,612	\$ 25,640	\$ 26,288
2	23,632	24,195	24,977	25,640	25,931	26,694	27,457	28,220	28,983	29,746
3	30,942	31,801	32,660	33,520	34,379	35,239	36,098	36,958	37,817	38,676
4	34,736	35,701	36,665	37,630	38,595	39,560	40,525	41,490	42,454	43,419
5	39,941	41,021	42,100	43,180	44,259	45,339	46,418	47,498	48,577	49,656
6	42,116	43,320	44,523	45,726	46,929	48,132	49,336	50,539	51,742	52,945
7	45,466	46,803	48,140	49,478	50,815	52,152	53,489	54,827	56,164	57,501
8	47,389	48,869	50,350	51,830	53,311	54,791	56,272	57,752	59,233	60,713
9	50,706	52,341	53,976	55,612	57,247	58,882	60,517	62,152	63,788	65,423
10	55,840	57,641	59,442	61,244	63,045	64,846	66,648	68,449	70,251	72,052
11	59,370	61,349	63,328	65,307	67,286	69,265	71,244	73,223	75,202	77,181
12	71,162	73,534	75,906	78,278	80,650	83,022	85,394	87,766	90,138	92,510
13	84,620	87,441	90,263	93,084	95,905	98,726	101,547	104,369	107,190	110,011
14	99,995	103,328	106,662	109,995	113,328	116,662	119,995	123,329	126,662	129,995
15	117,622	121,543	125,465	129,386	133,307	137,228	141,150	145,071	148,992	152,913

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>